

ADVERT ID 95861 \*

## General

### Ombudsman for Children

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#### MAIN DETAILS

**Status:** Deactivated  
**Level:** Other Education  
**Date Posted:** Thu Nov 9 2017 14:38:48  
**Application Closing Date:** Fri Nov 24 2017  
**Commencement Date:** Tue Jan 2 2018  
**Status of Post:** Permanent  
**Number of Vacancies:** 1

#### POST DETAILS

**Title:** Participation and Rights Education Officer

**Description:** Role Overview  
The OCO has a dedicated Participation and Rights Education Unit, which plays a key role in giving effect to a range of obligations that the Ombudsman for Children has in the context of the OCO's statutory function to promote children's rights and welfare (Section 7 of the 2002 Act). Core areas of the Unit's work concern the design and delivery of a children's rights awareness and education programme and dedicated initiatives to consult with children and to highlight their views and concerns.

##### Key Responsibilities:

- To deliver elements of the OCO's rights awareness and education programme for children and young people, in particular:
  - o organising and facilitating rights education workshops for children and young people visiting the OCO with their schools;
  - o assisting with the implementation of educational initiatives by the OCO that are linked to and support relevant developments in curricula at primary and post-primary level;
  - o the development of the OCO's It's Your Right website and social media platforms.
- To assist with the delivery of the OCO's rights awareness and education programme for undergraduate and postgraduate students at third level;
- To contribute to the delivery of initiatives by the OCO to hear, take account of and highlight the experiences, views and ideas of children and young people;
- To assist, as appropriate, with the implementation of initiatives by the Participation and Rights Education team and the OCO as a whole to build capacity among public bodies to implement policies, procedures and practices that are consistent with child-friendly public administration;
- To contribute, as appropriate, to activities by the OCO to raise awareness of its role and statutory functions;
- To build and, as appropriate, maintain constructive relationships with stakeholders, in particular with children and young people as well as professionals in the formal education system facilitating their engagement in OCO programmes and initiatives.

##### Essential Requirements:

- Candidates must, on the closing date for this competition, satisfy the following requirements:
- A qualification of at least level 8 on the National Framework of Qualifications from a recognised university or other third level institution in a relevant discipline
  - At least two years practice experience of working directly with children and young people in a professional capacity

- Possess the core competencies described below

#### Specialist Knowledge/Expertise

- Proven experience in the delivery of effective consultative and participative initiatives with children and young people, in accordance with good practice
- Demonstrable knowledge of children's rights and children's rights education and proven experience of designing and delivering children's rights education, in particular for children and young people

#### Analysis and Decision Making

- Ability to source, analyse and evaluate information to promote the rights and welfare of children

#### Interpersonal & Communication Skills

- Ability to engage with diverse stakeholder groups, including children and young people, professionals working with/for children and young people
- Excellent written and oral communications skills, with a demonstrable ability to deliver presentations
- Ability to use innovative, inclusive, appropriate and effective facilitation techniques and communication styles to support engagement by stakeholders, in particular children and young people
- Experience of teamwork and the ability to work collaboratively with fellow team members

#### Report Writing Skills

- Ability to write reports presenting complex information in an easily understood and accessible format for publication
- Possess strong computer skills with advanced skills in Word and Outlook, and a working knowledge of the Microsoft Office suite

#### Delivery of Results

- Excellent organisation skills, including an ability to prioritise and exercise flexibility

#### Drive and Commitment

- Demonstrated commitment to the promotion of the rights and welfare of children
- Be self-motivating and committed to a high standard of work performance

#### Key competencies for effective performance at Executive Officer Level:

- People Management
- Analysis & Decision Making
- Delivery of results
- Interpersonal & Communication skills
- Specialist Knowledge of Public Sector and government policies for the sector
- Drive & Commitment to Public Service Values

It is an absolute requirement that candidates declare any potential conflict of interest at the application stage of the recruitment process. Failure to declare such conflicts of interest which later come to light may result in the candidate being disqualified from the competition or if the candidate is offered and takes up a role with the OCO on the basis of misleading information may result in immediate dismissal from the OCO.

#### How to Apply

All candidates should visit [www.ocojobs.com](http://www.ocojobs.com) where there is a full list of available positions in the OCO with the corresponding downloadable information booklet for each position. There will also be a link to the online application portal to where all applications must be submitted.

To apply, candidates must provide an up to date Application Form and submit their application form via the online application portal below.

Only Application Forms fully submitted online will be accepted into the campaign. Applications will not be accepted after the closing date.

#### Closing Date

Your application must be submitted on the online application portal by the Friday 24th November

2017, 17:00 exactly. Applications will not be accepted after this time.

If you do not receive an acknowledgement of receipt of your application within 24 hours of applying, please contact [OCO@sigmar.ie](mailto:OCO@sigmar.ie).

#### APPLICATION REQUIREMENTS

- Application Form

Applications may be submitted by

- External Application Form

#### APPLY TO THIS JOB VACANCY

<b>Apply To:</b>	<a href="http://www.ocojobs.com">www.ocojobs.com</a>
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