

ADVERT ID 249565

General

Chester College International School

Travesia de Montouto 2 Teo Santiago de Compostela, Spain 15894
<https://www.chestercollege.org>



MAIN DETAILS

Status: Active
Level: International
Date Posted: Fri Mar 27 2026
Application Closing Date: Wed Apr 29 2026
Commencement Date: Mon Aug 24 2026
Status of Post: Permanent
Number of Vacancies: 1

POST DETAILS

Title:

Deputy Principal

Description:

Join Our Leadership Team as Deputy Headteacher!

Chester College International School, located in the outskirts of the historic city of Santiago de Compostela, Spain, is seeking a dynamic and experienced educational leader to join our team as Deputy Headteacher - Head of Teaching and Learning.

Founded in 1985, Chester College offers a multilingual environment, rooted in Christian Catholic humanistic values. As a very small, close-knit school community, we aim at providing an excellent, personalized education to pupils aged 3 to 18, fostering academic excellence, personal growth and integrity.

The role:

The School is seeking a passionate and energetic leader with a commitment to academic excellence, student well-being and school growth and development. The Deputy Headteacher will work closely with the Headteacher to support parents, staff and students, contributing to the school strategic growth and development.

Key Responsibilities:

- Operations Management: Manages the day-to-day operations of the school, ensuring smooth and effective functioning. Takes responsibility for the School in the absence of the Headteacher.
- Leadership & Professional Development: Promotes the provision of high-quality teaching, learning and assessment; monitors reviews and evaluates teaching and learning, including the tracking of individual performance; contributes to the development of a curriculum that allows the highest achievements for all; chairs meetings as relevant to specific responsibilities.
- Part-time teaching commitment: Teach within a department or section of the School contributing to the work of it.
- Student Progress: Evaluates and ensures maximum student academic and personal progress.
- Stakeholder Engagement: Communicates, reaches out and engages with parents, students and other key stakeholders in the wider school community.
- Extracurricular Development: Contributes to the ongoing development of our extracurricular programs.
- School Improvement: Contributes to the development and implementation of a comprehensive school continuous improvement plan.
- Growth Strategy: Contributes to the development and execution of a growth strategy for the school.

Qualifications:

- Qualified teacher status.

- Good Honours degree.
- Leadership experience or training.

Experience:

- Successful teaching experience.
- Successful leadership of department or similar, leading the work of others, holding others to account, monitoring and evaluating.

Knowledge:

- Knowledge of best practice teaching methodologies
- Understanding of best practice in pastoral care
- Fluency in both English and Spanish

Skills:

- Strong leadership skills, with the ability to inspire, lead and support others.
- Excellent teaching skills.
- Excellent communication skills.

Personal:

- Capacity for hard work
- High level of energy
- Patience and good humour
- Eligibility to work in the European Union is an advantage.

Why Join Us?

- Be part of a supportive, family-like international school community.
- Lead and inspire within a values-driven educational environment.
- Enjoy a beautiful, culture-rich location in Santiago, Galicia, Spain.
- Opportunities for career progression.
- This is an exciting opportunity for a committed leader who shares our vision, embraces our values and wants to make a difference in the lives of young people.

Salary and benefits

Competitive salary, in line with the Spanish market.

To apply, please submit your CV (including contact details of referees, with phone numbers) and a cover letter, to employment@chestercollege.org, at your earliest convenience, and no later than April 27, 2026. Interviews with selected candidates to follow.

Your application will be treated in the strictest confidentiality.

We look forward to welcoming a dedicated leader to our Chester College family.

APPLICATION REQUIREMENTS

- Curriculum Vitae
- Covering Letter
- References

Applications may be submitted by

APPLY TO THIS JOB VACANCY

Apply To: Chester College International School
Travesia de Montouto 2
Teo
Santiago de Compostela, Spain
15894

Country: Spain

Enquiries To: employment@chestercollege.org

Website: <https://www.chestercollege.org>

Further Information: <https://www.chestercollege.org/en/>

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