

ADVERT ID 244437

## Principal Teacher

### Castle Park School

Castlepark Rd Dalkey Dublin A96DP48  
<https://www.castleparkschool.ie>

#### MAIN DETAILS

**Status:** Active  
**Level:** Primary  
**Date Posted:** Thu Sep 11 2025  
**Application Closing Date:** Thu Sep 25 2025  
**Commencement Date:** Thu Jan 1 2026  
**Status of Post:** Permanent

#### SCHOOL DETAILS

**School Type:** Mainstream  
**School Structure:** Junior School  
**Gender:** Co-Educational  
**School Patronage:** Private  
**Total No. of Teaching Staff:** 30  
**Current Enrolment:** 378  
**Droichead school:** No

#### POST DETAILS

##### Additional Information:

Castle Park School, nestled on a spacious fifteen-acre campus in beautiful Dalkey, Co. Dublin, educates 385 girls and boys aged 3-12. For over 115 years, the school has blended academic rigor with a supportive, caring environment, allowing every pupil to truly thrive.

Their core values of inclusion, kindness, and respect underpin a thriving community spirit, deepened by their diverse student body, predominantly local, with a cohort of international pupils. This unique mix fosters global awareness and a strong connection to the local community.

Following a significant redevelopment, Castle Park's pupils enjoy some of Ireland's best educational facilities, including an Olympic-sized sports hall, indoor swimming pool, Astroturf pitch, and modern spaces for science, languages, music, and art.

They are seeking a new Principal for 2026 to build upon the dedicated leadership of Mr. Stephen McKernan. This is a unique opportunity for a modern-minded educationalist to lead with traditional values, innovative pedagogy, and a global outlook.

##### The Opportunity

Reporting to the Chair and Board of Governors of Castle Park School, the Principal's role and responsibilities will include:

- Creating a clear and compelling vision for the future development and growth of Castle Park School over the coming years building on the strong foundation to date.
- Ensuring that the School is forward-looking, combining the best elements of an independent preparatory education with a modern and progressive approach to education.
- Embedding the school in the local community with outreach and service while welcoming a cohort of international students to foster a spirit of inclusivity and understanding.

- Maintain the current provision of outstanding education in a sustainable manner.
- Determine, implement and monitor appropriate academic, pastoral, moral and spiritual curricula for the school in conjunction with the School's leadership team.
- Further develop a programme of professional development to benefit staff's own learning and support pupils' development, furthering the educational aims of the whole school.
- Promote the development of a values-driven, supportive and compassionate organisation and maintain and develop the strong sense of community within the school.
- Review and maintain excellent communication throughout the school community, internally and externally.

The successful candidate will have:

- A strong and proven leadership track-record as a Head or experienced Deputy Head, Principal or Deputy Principal [or relevant experience at university level].
- Extensive and successful teaching experience and experience in curriculum development.
- A deep understanding of education for the 3-13 age group, and the current opportunities and challenges across the independent prep and pre-prep school sector.
- A track record of building meaningful relationships across the whole school community, both internally and externally.
- Experience in developing, implementing, and evaluating strategic plans aligned with a school's mission, values, and long-term vision.
- A collaborative leadership style that fosters an open, inclusive, and values-driven working environment.
- Comprehensive experience in all aspects of staff management, including recruitment, professional development, retention, and performance evaluation.
- Proven success in managing school-wide resources—financial, human, and physical—with strategic oversight.
- Up-to-date knowledge of safeguarding legislation and a strong commitment to embedding safeguarding values across the school.
- A university degree is essential; additional qualifications in leadership or management are highly desirable.

Odgers have been exclusively retained by Castle Park School to manage the appointment process. Candidates for this role will be sourced through both an advertised and executive search process.

If you believe you have the drive, passion and experience necessary to take on this role, please submit a single document with the following elements included to [applicationsireland@odgers.com](mailto:applicationsireland@odgers.com) referencing Castle Park School Principal:

- A comprehensive CV.
- A short cover letter/personal statement (i.e. no more than 2 pages) outlining why you wish to be considered for the post and where you believe your personal qualities, qualifications, specialist knowledge, experience and values meet the requirements of the position.

Closing date: 12noon, Monday 22nd September 2025

## APPLICATION REQUIREMENTS

- [It is a requirement to hold a valid Statutory Declaration and to complete the Form of Undertaking for this position.](#)
- Letter of Application
- CV (Digital)

Applications may be submitted by

- Email

**APPLY TO THIS JOB VACANCY**

**Roll Number:** 00016X  
**Apply To:** Castlepark Rd  
Dalkey  
Dublin  
A96DP48  
**County:** Dublin  
**Postal District:** County Dublin  
**Enquiries To:** [preynolds@castleparkschool.ie](mailto:preynolds@castleparkschool.ie)  
**Website:** <https://www.castleparkschool.ie>

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