

ADVERT ID 240505

## General

### St Michael's House Special School Foxfield

Location 1: Briarfield Villas, Greendale Road, Kilbarrack Location 2: Swords Enterprise Park Kilbarrack / Swords D05AT26 / K67W9Y8

<https://www.foxfieldsmh.ie>



#### MAIN DETAILS

**Status:** Active  
**Level:** Other Education  
**Date Posted:** Wed Jul 2 2025  
**Application Closing Date:** Wed Jul 23 2025  
**Commencement Date:** Mon Aug 25 2025  
**Status of Post:** Fixed-term  
**Number of Vacancies:** 1

#### POST DETAILS

**Title:**

Behaviour Support and Learning Specialist

**Description:**

Details: The Board of Management of St. Michael's House Special School Foxfield for Children with a dual-diagnosis of Autism Spectrum Disorder & moderate General Learning Disabilities are inviting applications from suitably qualified individuals for a fixed-term position of Behaviour Support & Learning Specialist.

We are a bi-located school based in Kilbarrack and Swords and the successful candidate will work with children and adolescents with Autism Spectrum across both school locations. Please see our school website for more information on our school, foxfieldsmh.ie

Education Qualifications: Candidates Applicants must be Board Certified Behaviour Analysts (BCBA) or have completed a Master's degree in Applied Behaviour Analysis or Positive Behaviour Support.

Experience: Ideally, candidates should have a minimum of 2 years experience since qualifying working with children and/or adolescents with Autism Spectrum Disorder and complex needs in an educational setting. Candidates should have experience in conducting Functional Behaviour Assessments and development and implementation of Positive Behaviour Support Plans, the ability to monitor the implementation of these and analyse related data, as well as training and guiding staff members of the school (teachers and Special Needs Assistants) in measurement procedures and behavioural strategies outlined in PBSPs. Candidates should also have experience in supporting teachers with identifying student needs and priority learning goals linked to their individual Educational Plans.

Candidates should:

- ?Be flexible, enthusiastic and committed.
- ? Possess excellent verbal and written communication skills.
- ? Have knowledge and understanding of ethical and professional practices in Behaviour Analysis.
- ? Have experience in communicating with and supporting families in the home setting.
- ? Experience in programme planning and policy development.
- ? Be able to work collaboratively with the principal, teachers, Special Needs Assistants, and clinicians.
- ? Be committed to the provision of high-quality, child-centred services, supporting individuals to access their local communities and to develop to their full potential.

Candidates applying for this position must forward their CV with a cover letter by email to [recruitment@foxfieldsmh.ie](mailto:recruitment@foxfieldsmh.ie)

Closing Date for Applications is 23 July, 2025. A list of the roles and responsibilities for this post is attached.

#### Behaviour Support and Learning Specialist roles and responsibilities

- ? Conducting functional behaviour assessments and developing interventions and positive behaviour support plans
- ? Provision of on-going in class training to all staff in the implementation of the various positive behaviour strategies for the purpose of providing a safe and effective educational environment for students with behaviours of concern
- ? Facilitating meetings and liaising with other members of a multi-disciplinary team, such as occupational therapists, speech and Language therapists, child/educational psychologists, and child psychiatrists (through CDNTs and CAHMS-ID)
- ? Supporting and training pupil's parents and families to ensure that behaviour support strategies are generalised effectively to the home setting.
- ? Providing support to teachers in relation to learning interventions and reviewing various learning objectives from the curriculum to ensure that the students can reach their full potential. This may include being involved in the IEP process.
- ? Reviewing classroom management strategies providing recommendations to class teams.
- ? Supporting the transition of new pupils into the school by reaching out to other stakeholders (i.e. parents, staff in previous school settings) and gathering relevant information on the pupils.
- ? Providing support to students of school leaver age in their transition to an appropriate adult service placements. Assisting teachers in organising and overseeing a transition process when necessary.
- ? Conducting workshops, training in-service presentation and in-class training for teachers and Special Needs Assistants.
- ? Administration duties in the maintenance of student records of Behaviour Support Plans, the behaviour data pertaining to these plans, writing and maintaining record of recommendation for each student and providing written reports to the school's Board of Management.

Please apply by email to [recruitment@foxfieldsmh.ie](mailto:recruitment@foxfieldsmh.ie)

#### APPLICATION REQUIREMENTS

- Letter of Application
- Referees (name, role, contact no.)
- CV (Digital)

#### Applications may be submitted by

- Email

#### APPLY TO THIS JOB VACANCY

<b>Apply To:</b>	Location 1: Briarfield Villas, Greendale Road, Kilbarrack Location 2: Swords Enterprise Park Kilbarrack / Swords D05AT26 / K67W9Y8
<b>County:</b>	Dublin
<b>Postal District:</b>	County Dublin
<b>Enquiries To:</b>	<a href="mailto:recruitment@foxfieldsmh.ie">recruitment@foxfieldsmh.ie</a>
<b>Website:</b>	<a href="https://www.foxfieldsmh.ie">https://www.foxfieldsmh.ie</a>