

ADVERT ID 203061

## General

### ISR - International School on the Rhine - Dusseldorf

Niederkasseler Kirchweg 36, Düsseldorf 40547  
<https://www.isr-school.de>



#### MAIN DETAILS

**Status:** Deactivated  
**Level:** International  
**Date Posted:** Tue Sep 19 2023 11:54:06  
**Application Closing Date:** Tue Oct 31 2023  
**Commencement Date:** Mon Jan 1 2024  
**Status of Post:** Permanent  
**Number of Vacancies:** 1

#### POST DETAILS

**Title:**  
 Pedagogical Director Kindergarten  
**Description:**  
 Job description

The ISR International Kindergarten Düsseldorf is seeking to appoint a Pedagogical Director to lead an English speaking International Kindergarten starting as soon as possible.

The Pedagogical Director holds a senior leadership position and reports directly to the CEO. The Pedagogical Director is responsible for the effective educational program in the kindergarten and leads the strategic direction in line with the whole school vision and mission. The Pedagogical Director ensures that a high standard of educational instruction and learning is achieved.

#### Professional Responsibilities:

Strategic Direction, Continuous Development and Implementation of Educational Program

Promote the mission and vision of ISR, with clear focus and purpose  
 Develop, implement and evaluate the effectiveness of the educational program  
 Provide staff with support and guidance to implement the program successfully  
 Manage change judiciously

#### Governance of Instruction in Learning Environment

Maintain an environment that insures high standards of planning, organization, educating, learning and behaviour  
 Establish an effective partnership with parents to support, motivate and accompany children on their educational journey

#### Leading and Management

Determine the duties of all Early Years Educators and Assistants are fulfilled  
 Work with Human Resources to manage the recruitment of new staff members  
 Ensure systems are in place to monitor performance and review effectiveness  
 Develop open and honest relationships with staff, mentoring, holding workshops and/or seminars  
 Observe Early Years Educators in the kindergarten groups and provide constructive feedback  
 Work closely with other members of the Management Team  
 Ensure compliance with local educational authorities and accrediting bodies  
 Adhere to the Child Protection Policy

#### Experience and Qualifications:

Applicants must hold a relevant degree in Early Years Education/Child Development/Primary Education

Have a minimum of 4 years' proven leadership experience, ideally in international school settings

Be dedicated to delivering high-quality standard in education

Have commitment to collaboration and team building

Demonstrate strong initiative and desire for innovation

Stay current with emerging educational developments

Be practised in operating within a culturally diverse environment

Be forward looking and have a growth mindset

Possess excellent writing and verbal communication skills

At ISR, we offer a dynamic working and learning environment that has established a reputation of academic excellence and is always striving to improve. You will always be supported by committed and welcoming colleagues, and a very loyal kindergarten community.

If you are an enthusiastic and a highly motivated educator, relish a challenge and believe that you could contribute to the growth and development our Kindergarten, we would like to hear from you.

Please email your CV and cover letter to [jobs@isr-school.de](mailto:jobs@isr-school.de). Applications will be reviewed on an ongoing basis so early applications are encouraged.

Visit our website for further information: [www.isr-school.de](http://www.isr-school.de)

#### APPLICATION REQUIREMENTS

- Curriculum Vitae
- Covering Letter

Applications may be submitted by

- Email

#### APPLY TO THIS JOB VACANCY

**Apply To:** [jobs@isr-school.de](mailto:jobs@isr-school.de)

**Country:** Germany

**Enquiries To:** [jobs@isr-school.de](mailto:jobs@isr-school.de)

**Website:** <https://www.isr-school.de>

**Further Information:** <https://www.isr-school.de/de/kindergarten-duesseldorf/>

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