

Mayo, Sligo and Leitrim Education and Training Board / Bord Oideachais agus Oiliúna Mhaigh Eo, Shligigh agust Liatroma, Head Office / Príomhoifig, Newtown / An Baile Nua, Castlebar / Caisleán An Bharraigh, Co. Mayo / Co. Mhaigh Eo.

EMPLOYMENT APPLICATION FORM / IARRATAS AR FHOSTAÍOCHT Teaching Position / Post Múinteoireachta

PLEASE WRITE OR TYPE IN BLACK INK ONLY. ALL SECTIONS MUST BE COMPLETED IN FULL. Scríobh i ndúch dubh Amháin. Caithfear gach cuid den Fhoirim a líonadh isteach go hiomlán.

NB: JOB REFERENCE NO:	POSITION APPLIED	
UIMHIR THAGARTHA AN	For:	
PHOIST:	AN POST AR A BHFUIL	
(NO SPACES)	TÚ AG CUR ISTEACH:	
This field is Mandatory		

SURNAME: SLOINNE:	
FIRST NAME(S): AINM(NEACHA):	
Home Address: Seoladh baile:	
CONTACT DETAILS: WORK: SONRAÍ TEAGBHÁLA: OBAIR:	-
Home: Baile:	
МовіLе: Fón Póca:	
E-mail: <i>Ríomhphost</i> :	

TEACHING COUNCIL REGISTRATION / CLÁRÚCHÁN AN CHOMHAIRLE MHÚINTEOIREACHTA						
ARE YOU CURRENTLY REGISTERED WITH THE TEACHING COUNCIL AN BHFUIL TÚ CLÁRAITHE LEIS AN GCOMHAIRLE MHÚINTEOIREACHTA			YES / TÁ		No / NíL	
REGISTRATION NUMBER:			REGISTRATION DATE:			
UIMHIR CHLÁRAITHE:			DÁTA CLÁRÚCHÁIN:			
CATEGORY OF REGISTRATION :	FULL:		FURTHER EDUCATION ONLY			
CATAGÓIR CLÁRÚCHÁIN:	IOMLÁN		BREISOIDEACHAS AMH	ÁIN:		
CONDITIONAL			IF CONDITIONAL, EXPIR	Y DATE:		
CLÁRÚ FAOI CHOINNÍOLLACHA			MÁ TÁ COINNÍOLLACHA ÉAGA	ANN, D ÁTA		
SUBJECTS REGISTERED TO TEAC Ábhair cláraithe le múineadh						

GENERAL EDUCATION (POST PRIMARY) / OIDEACHAS GINEARÁLTA (IARBHUNOIDEACHAS)

NAME OF SCHOOLS ATTENDED:	FROM:	To:	EXAMINATIONS AND GRADES OBTAINED:
AINM NA SCOILE AR AR FHREASTAL TÚ:	ó:	GO:	SCRÚDUITHE AGUS NA GRÁDANNA A FUAIR TÚ:

THIRD LEVEL EDUCATION / OIDEACHAS TRÍÚ LEIBHÉIL

PLEASE OUTLINE DETAILS IN CHRONOLOGICAL ORDER OF ALL FURTHER EDUCATION AND THIRD LEVEL ACADEMIC AWARDS I

CUIR SONRAÍ AN OIDEACHAIS IAR-ARDTEISTE AGUS NA CÉIMEANNA TRÍÚ LEIBHÉIL IN ORD FÉILIRE, LED THOIL

NAME AND ADDRESS OF ACADEMIC INSTITUTION/ AWARDING BODY / AINM AGUS SEOLADH NA HINSTITIÚIDE ACADÚILE/CHOMHLACHT BHRONNTA NA CÉIME	PERIOD OI TRÉIMHSE FROM: Ó:	Award/Qualification Obtained (Honours Degree, Ordinary Degree, Certificate, etc.) / Teastas/Cáilíocht a FUARTHAS (Céim Le HONÓRACHA, GNÁTH CHÉIM, TEASTAS &RL)	CLASS OF AWARD (I.E. 1 ST , 2.1, 2:2, PASS) / CAIGHDEÁN AN TEASTAIS (IE 1 ⁰ , 2.1, 2:2, PAS)	FINAL YEAR DEGREE SUBJECTS / ÁBHAIR SCRÚDAITHE NA CÉIME	SUBJECTS TAKEN IN YEAR 2, 3 AND 4 OF DEGREE COURSE / ÁBHAIR A TÓGADH I MBLIANTA 2, 3 AGUS 4 AN CHÚRSA CÉIME

TEACHER TRAINING QUALIFICATIONS / CÁILÍOCHTAÍ MÚINTEOIREACHTA:

Course Attended / Cúrsa a leanadh	QUALIFICATION AWARDED / CÁILÍOCHT BRONNTA	Hons. / PASS Onór / Pas	YEAR OF AWARD / BLIAIN A BHRONNTA	LENGTH OF COURSE / FAD AN CHÚRSA	Awarding Authority / Foras cáiliúcháin

ANY ADDITIONAL QUALIFICATIONS (NOT LISTED PREVIOUSLY) / AON CHÁILÍOCHTAÍ BREISE (NÁR LUADH CHEANA)

COURSE ATTENDED / CÚRSA A LEANADH	QUALIFICATION AWARDED / CÁILÍOCHT BRONNTA	YEAR OF AWARD / BLIAIN A BHRONNTA	LENGTH OF COURSE / FAD AN CHÚRSA	Awarding Authority / Foras Cáiliúcháin

IRISH LANGUAGE QUALIFICATIONS / CÁILÍOCHTAÍ I NGAEILGE

STATE QUALIFICATIONS HELD IN IRISH I.E. AN CEARD TEASTAS SA GHAEILGE, TEASTAS I DTEAGASC NA GAEILGE. TEASTAS GAEILGE MÚINTEOIRÍ IARBHUNOIDEACHAIS, OR OTHER RELEVANT QUALIFICATION. PLEASE SPECIFY DATE AND YEAR OF AWARD.

Luaigh cáilíochtaí — An Ceard Teastas sa Ghaeilge, Teastas i dTeagasc na Gaeilge. Teastas Gaeilge Múinteoirí Iarbhunoideachais nó cáilíocht ábhartha eile. Luaigh dáta agus bliain a bhronnta.

QUALIFICATION / CÁILÍOCHT	YEAR OF AWARD / BLIAIN A BHRONNTA

TEACHING EXPERIENCE / SEIRBHÍS MAR MHÚINTEOIR

EMPLOYER / SCHOOL / FOSTÓIR / SCOIL (NAME AND ADDRESS) (AINM AGUS SEOLADH)	FROM / <i>ó:</i>	To/ Go:	NATURE OF EMPLOYMENT (PT, PRCT, TWT, PWT, ETC.) // STÁDAS NA FOSTAÍOCHTA	SUBJECTS TAUGHT / LEVEL / Ábhair Mhúinteoireachta/Leibhéal	TIMETABLED HOURS PER WEEK / UAIREANTA MÚINTEOIREACHTA SA TSEACHTAIN

NON-TEACHING EXPERIENCE / SEIRBHÍS EILE NACH SEIRBHÍS MHÚINTEOIREACHTAÍ

				•••••	
Employer / Fostóir (NAME AND ADDRESS) / (AINM AGUS SEOLADH)	FROM / Ó	To/ Go	NATURE OF EMPLOYMENT (P/Time, permanent, etc.) / STÁDAS NA FOSTAÍOCHTA	Position Held / Post	HOURS WORKED PER WEEK / UAIREANTA OIBRE SA TSEACHTAIN

IN-CAREER DEVELOPMENT COURSES / CÚRSAÍ INSEIRBHÍSE FORBARTHA

PLEASE LIST IN-CAREER DEVELOPMENT COURSE(S) AND/OR EXTERNAL PROGRAMMES TAKEN AND CERTIFICATION OBTAINED.

LIOSTÁIL CÚRSA(Í) INSERBHÍSE FORBARTHA AGUS/NÓ CLÁRACHA SEACHTRACHA A GLACADH AGUS AN TEASTAS A GNÓTHAÍODH.

TITLE OF COURSE/PROGRAMME /	DURATION /	NAME OF COURSE/SEMINAR ORGANISERS	NATURE OF AWARD
TEIDEAL AN CHÚRSA/CHLÁIR	FAD	Ainm an chúrsa/Eagraithe Seimineáir	CINEÁL CÁILÍOCHTA

OTHER INFORMATION WHICH YOU CONSIDER RELEVANT / AON EOLAS ÁBHARTHA EILE:

AN BHFUIL TÚ AG FÁIL PINSEAN I LEITH FOSTAÍOCHTA SAN EARNÁIL OIDEACHAIS NÓ SA TSEIRBHÍS PHOIBLÍ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ: ARE YOU ON A CAREER BREAK FROM A TEACHING POST OR OTHER PUBLIC SERVICE EMPLOYMENT? AN BHFUIL TÚ AR SHOS GAIRME Ó PHOST MÚINTEOIREACHTA NÓ Ó AON FHOSTAÍOCHT SEIRBHÍSE PHOIBLÍ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:		
ARE YOU ON A CAREER BREAK FROM A TEACHING POST OR OTHER PUBLIC SERVICE EMPLOYMENT? AN BHFUIL TÚ AR SHOS GAIRME Ó PHOST MÚINTEOIREACHTA NÓ Ó AON FHOSTAÍOCHT SEIRBHÍSE PHOIBLÍ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ: ARE THERE ANY RESTRICTIONS PLACED ON YOUR EMPLOYMENT IN IRELAND? AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:	ARE YOU IN RECEIPT OF A PENSION IN RESPECT OF PREVIOUS EMPLOYMENT IN THE EDUCATION SECTOR OR PU SERVICE? AN BHFUIL TÚ AG FÁIL PINSEAN I LEITH FOSTAÍOCHTA SAN EARNÁIL OIDEACHAIS NÓ SA TSEIRBHÍS PHOIBLÍ?	BLIC
AN BHFUIL TÚ AR SHOS GAIRME Ó PHOST MÚINTEOIREACHTA NÓ Ó AON FHOSTAÍOCHT SEIRBHÍSE PHOIBLÍ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ: ARE THERE ANY RESTRICTIONS PLACED ON YOUR EMPLOYMENT IN IRELAND? AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:	YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:	
AN BHFUIL TÚ AR SHOS GAIRME Ó PHOST MÚINTEOIREACHTA NÓ Ó AON FHOSTAÍOCHT SEIRBHÍSE PHOIBLÍ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ: ARE THERE ANY RESTRICTIONS PLACED ON YOUR EMPLOYMENT IN IRELAND? AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:		
AN BHFUIL TÚ AR SHOS GAIRME Ó PHOST MÚINTEOIREACHTA NÓ Ó AON FHOSTAÍOCHT SEIRBHÍSE PHOIBLÍ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ: ARE THERE ANY RESTRICTIONS PLACED ON YOUR EMPLOYMENT IN IRELAND? AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:		
AN BHFUIL TÚ AR SHOS GAIRME Ó PHOST MÚINTEOIREACHTA NÓ Ó AON FHOSTAÍOCHT SEIRBHÍSE PHOIBLÍ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ: ARE THERE ANY RESTRICTIONS PLACED ON YOUR EMPLOYMENT IN IRELAND? AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:		
ARE THERE ANY RESTRICTIONS PLACED ON YOUR EMPLOYMENT IN IRELAND? AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:	ARE YOU ON A CAREER BREAK FROM A TEACHING POST OR OTHER PUBLIC SERVICE EMPLOYMENT? AN BHFUIL TÚ AR SHOS GAIRME Ó PHOST MÚINTEOIREACHTA NÓ Ó AON FHOSTAÍOCHT SEIRBHÍSE PHOIBLÍ?	
AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:	YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:	
AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:		
AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:		
AN BHFUIL AON SRIANTA AR DO CHEART CHUN OIBRE IN ÉIRINN ? YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:		
	ARE THERE ANY RESTRICTIONS PLACED ON YOUR EMPLOYMENT IN IRELAND? An bhfuil aon srianta ar do cheart chun oibre in Éirinn ?	
	YES / TÁ NO / NÍL IF YES, PLEASE GIVE DETAILS / MÁ TÁ, TABHAIR SONRAÍ:	

PLEASE GIVE DETAILS OF TWO REFEREES TO WHOM YOU ARE WELL KNOWN BUT NOT RELATED, FROM WHOM M.S.L.E.T.B. CAN REQUEST REFERENCES ON YOUR BEHALF. LED THOIL, SOLÁTHAIR AINMNEACHA BEIRT MHOLTÓIRÍ, A BHFUIL AITHNE ACU ORT ACH NACH BHFUIL GAOLTA LEAT AGUS A BHFÉADFAÍ TEISTIMÉIREACHTAÍ A IARRAIDH ORTHU AR DO SHON.				
NAME / <i>AINM:</i>		NAME / AINM:		
POSITION / POST:		POSITION / POST:		
ADDRESS /		ADDRESS /		
SEOLADH:		SEOLADH:		
TEL NO. (WORK) /		TEL NO. (WORK) /		
FÓN OBAIR::		FÓN OBAIR:		
TEL NO. (MOBILE) /		TEL NO. (MOBILE) /		
FÓN PÓĊA:		FÓN PÓĊA:		
E-MAIL ADDRESS /		E-MAIL ADDRESS /		
SEOLADH		SEOLADH		
RÍOMHPHOIST::		RÍOMHPHOIST:		

I CERTIFY THAT THE INFORMATION PROVIDED IS TRUE AND CORRECT. I UNDERSTAND THAT SHOULD ANY OF THE INFORMATION PROVIDED IN THIS APPLICATION BE FOUND TO BE FALSE OR INACCURATE IN ANY MATERIAL WAY, THE BOARD RESERVES THE RIGHT TO WITHDRAW ANY OFFER OF EMPLOYMENT MADE.

DEARBHAÍMSE GO BHFUIL AN T-EOLAS ATÁ TUGTHA AGAM ANSEO FÍOR AGUS CRUINN. TUIGIM DÁ BHFAIGHFÍ EOLAS AR BITH ATÁ TUGTHA SAN IARRATAS SEO A BHEITH BRÉAGACH NÓ MÍ-CHRUINN GO BHFÉADFADH AN BORD AON TAIRISCINT AR FHOSTAÍOCHT A THARRAINGT SIAR.

SIGNATURE / SÍNIÚ:

_____ DATE / DÁTA:

N.B. ONLY APPLICATIONS CONTAINING THE SIX DIGIT REFERENCE NUMBER IN THE SUBJECT LINE OF THE EMAIL WILL BE ACCEPTED.

ON COMPLETING THE APPLICATION FORM, PLEASE COMPLETE THE FOLLOWING ESSENTIAL STEPS:

1. Save completed Application Form as a PDF document, using your name as File name (e.g. John Smith). Only Applications received in PDF format will be accepted.

2. Compose New E-mail to employment@msletb.ie

- 3. Insert Correct <u>Reference Number</u> in subject line of E-mail. Please only enter 6 digit reference number in subject line of email as it appears on advertisement (do not include spaces/dashes/additional words e.g. Reference)
- 4. Insert saved PDF Application Form as an attachment.

5. Send E-mail to employment@msletb.ie

N.B. Please attach only one application per email.

CLOSING DATE FOR RECEIPT OF COMPLETED APPLICATION FORMS IS <u>NOT LATER THAN 12.00 NOON on Tuesday, 4th June</u> <u>2019.</u>

DÁTA DEIRIDH D'IARRATAIS CHOMHLÁNAITHE A BHEITH FAIGHTE NÁ 12.00 meán lae Dé Máirt 4^ú Meitheamh, 2019.

DATA PROTECTION STATEMENT

By applying for any position, working or volunteering with, or otherwise taking up any position within Mayo, Sligo and Leitrim Education and Training Board (MSLETB), you acknowledge that your personal data (including special category personal data) shall be processed by MSLETB. The Privacy Notice attached to this application form gives you some helpful information about who we are, what personal data we collect about you, why, who we share it with and why, how long we keep it, and your rights. If you need more information, please see our Data Protection Policy available at <u>www.msletb.ie</u>.

etb



FORM OF CONSENT

I, ______ of______

hereby confirm my consent to the Chief Executive or delegated Officer of Mayo, Sligo and Leitrim Education and Training Board to make such enquiries as it considers necessary to a Health Board and/or Garda Authority in order to satisfy its requirements that my employment poses no threat to its pupils or staff and I consent to the giving of responses by any relevant Health Board and/or Garda Authority to the Chief Executive or delegated Officer of Mayo, Sligo and Leitrim Education and Training Board.

<u>Confidential – Personal Disclosure</u>			
Form			
Have you ever been convicted of a criminal offence or been given a caution? Yes No			
If YES, please detail below the nature and date(s) of the offence(s):			
FULL NAME (Block Capitals)			
ADDRESS (Block Capitals)			
PLACE OF BIRTH			
Please specify any other name that you are or were previously known by:			
Previous Address to above			
Leanfirm that nothing within my parsonal or professional healtomound deems me unswitchle for			
I confirm that nothing within my personal or professional background deems me unsuitable for employment with Mayo, Sligo and Leitrim Education and Training Board.			
employment with Mayo, Singo and Leitinn Education and Training Board.			
I declare that the above information is true and agree that I will abide and accept the terms and			
conditions of employment should I be successful in my application for a position			

Signature of Applicant: _____ Date: _____

The H.R. Section will treat all the information including personal data which you give as confidential, subject to Mayo, Sligo and Leitrim E.T.B.'s responsibilities under the Data Protection Acts. False declaration could lead to Non Employment or Dismissal

<u>Declaration</u> Before signing this form, please ensure that you have replied fully to all questions asked. Offers of employment are subject to verification of candidates' eligibility for the position applied for. I certify that all particulars in this application are true and correct, to the best of my knowledge and belief. I am aware that any canvassing, by me, or on my behalf, will disqualify me from the position I am seeking and that any employment offered to me is dependent upon the information given herein being correct. I am aware that false or misleading information or deliberate omissions may result in disqualification or the withdrawal of any offer of employment.

Signature of Applicant:

Date:

MAYO, SLIGO and LEITRIM EDUCATION and TRAINING BOARD

INFORMATION LEAFLET TO APPLICANTS FOR VACANT POSITIONS

Mayo, Sligo and Leitrim Education and Training Board owes a duty of care to its pupils and has a duty to satisfy itself that no person employed by the Committee poses a threat to pupils or staff. The Education and Training Board must therefore make certain enquiries of all applicants for employment in a School / Centre and these enquiries will include both:

- 1. Questions to each applicant at interview (see below) and
- 2. Enquiries with previous employers, Health Boards and/or Gardai.

The questions which you will be asked at interview may include the following:

- Where have you been residing during the previous five years?
- Were you ever the subject of an enquiry by a Health Board concerning a child welfare matter?
- Were you ever the subject of a Garda criminal investigation arising from a complaint of child abuse.
- Were you the subject of any allegation of criminal conduct or wrongdoing towards a minor.
- Are you aware of any material circumstance in respect of your own conduct which touched/touches on the welfare of a minor.

In respect of the Education and Training Board's enquiries with third parties, a Consent Form is appended, confirming your consent to the making of such enquiries and the giving of responses by any relevant Health Boards and/or the Garda Authorities.

Please note that it is a fundamental term of your employment that you make appropriate full disclosure in respect of the questions outlined above, and a fundamental term will be included in any future contract of employment to this effect. You should also note that if the Education and Training Board is satisfied, in the future, that you have made incomplete or inaccurate disclosure, you may face disciplinary action, up to and including dismissal.

The Education and Training Board undertakes that all responses furnished by you in respect of the above questions, will be treated as confidential, subject to any reporting obligations which may be imposed on the Education and Training Board, pursuant to "Children First" published by the Department of Health and Children, or pursuant to any legal obligation imposed on the Education and Training Board to facilitate the effective investigation of crime.



Bord Oideachais agus Oiliúna Mhaigh Eo, Shligigh agus Liatroma Mayo, Sligo and Leitrim Education and Training Board

PRIVACY NOTICE for Employees, Volunteers, Board Members, Committee members, etc.

By applying for any position, working or volunteering with, or otherwise taking up any position within the ETB, you acknowledge that your personal data (including special category personal data) shall be processed by Mayo, Sligo and Leitrim ETB.

This Privacy Notice gives you some helpful information about who we are, what personal data we collect about you, why, who we share it with and why, how long we keep it, and your rights.

If you need more information, please see our Data Protection Policy available at www.mayosligoleitrim.etb.ie/policies-procedures.

1. We are Mayo, Sligo and Leitrim Education and Training Board (MSLETB). Our address and contact details are Mayo, Sligo and Leitrim ETB, Head Office, Newtown, Castlebar, Co Mayo, F23 DV78, Telephone 094 9024188.

We provide secondary level education, second chance education; further education and training including apprenticeships; youth work services, community-based education programmes; outdoor education; outreach programmes, specialist programmes, e.g. through Music Generation, School Completion Programmes and other programmes / courses as maybe delivered / funded / sponsored in whole or part or in co-operation with other bodies / agencies, etc. For further information, see section 1 of our Data Protection Policy available at www.mayosligoleitrim.etb.ie/policies-procedures.

2. We collect and use your personal data. The personal data we collect includes your name; date of birth; address; contact details; CV and qualifications; vetting outcome; Teaching Council registration; registration with any other professional/accrediting body; PPS number; financial data; images (staff cards, CCTV); medical, health and occupational health data; immigration / work-visa information; information relating to recruitment, promotions, and appointments processes; other IR / HR processes; pensions details, etc.

We use personal data for purposes including: running an efficient service; complying with our obligations as an employer; for recruitment and appointments; allocating resources to our education centres; monitoring the effectiveness of our equal opportunities policies; to discharge our duties to other staff and students; complying with our statutory reporting obligations to Government bodies and EU funding bodies; resolving disputes and defending litigation, etc.

The information we collect about you depends on various factors, e.g. we will hold differing levels of information about a job applicant as compared with a long-standing employee. Certain personal data is collected and aggregated for use on an anonymised basis, e.g. to monitor our compliance with equal opportunities and non-discrimination policies.

For further information on what data we collect, why we collect it, how we use it, and the legal basis for same, please go to section 2 of our Data Protection Policy available at www.mayosligoleitrim.etb.ie/policies-procedures.

3. We share your personal data with third parties, including other Government bodies. Depending upon the nature of your role within the ETB, this may include data-sharing with bodies including the Department of Education and Skills, Revenue Commissioners, Department of Social Protection, Comptroller & Auditor General, Tusla, An Garda Síochána, HSE, the Teaching Council or any other regulatory body to which you belong, your Trade Union (for IR /HR issues), occupational health advisors, our insurance company (Irish

Public Bodies), banks / financial institutions (to pay wages), pension administrators and pension trustees, future employers (for references, etc.), other service providers (including IT providers, security providers, legal advisors), etc.

The Government bodies to which we transfer your personal data will use it for their own purposes (including: to verify other information they already hold about you, for fraud prevention measures, etc.) and may aggregate it with other information they already hold about you.

For further information on who we share your data with, when and in what circumstances, and why, please see section 3 of our Data Protection Policy available at <u>www.mayosligoleitrim.etb.ie/policies-procedures</u>.

- 4. We do not transfer your personal data to a third country or international organisation. Certain companies who process personal data on behalf of MSLETB may transfer personal data for processing outside the EU, however this will only be done with the agreement of MSLETB and with the assurance that appropriate safeguarding measures are in place to protect the data.
- 5. We do not engage in automated decision making / profiling.
- 6. Some personal data is only kept for a short period (e.g. we will destroy at the end of an academic year because it is no longer needed). Some data we retain for a longer period (e.g. we retain even after you leave our employment). For further information on the retention periods, please go to section 6 of our Data Protection Policy available at <u>www.mayosligoleitrim.etb.ie/policies-procedures</u>.
- 7. You have the following statutory rights, that can be exercised at any time:
 - (a) Right to complain to supervisory authority.
 - (b) Right of access.
 - (c) Right to rectification.
 - (d) Right to be forgotten.
 - (e) Right to restrict processing.
 - (f) Right to data portability.
 - (g) Right to object and automated decision making/profiling.
- 8. For further information, please see section (7) of our Data Protection Policy available at <u>www.mayosligoleitrim.etb.ie/policies-procedures</u> or alternatively contact our Data Protection Officer.
- 9. The interim Data Protection Officer (DPO) is the Head of Corporate Services who can be contacted on 094 9024188. If you have any queries, please consult our Data Protection Policy (available at www.msletb.ie) or contact our DPO.