

ADVERT ID 212241

Deputy Principal

Ennis ETNS

Gort Road Ennis
<https://www.eetns.ie>



MAIN DETAILS

Status: Active
Level: Primary
Date Posted: Thu May 2 2024 12:45:48
Application Closing Date: Mon May 20 2024
Commencement Date: Thu Aug 29 2024
Status of Post: Permanent

SCHOOL DETAILS

School Type: Mainstream
School Structure: Vertical
Gender: Co-Educational
School Patronage: Educate Together
Classification: DEIS 1
Total No. of Teaching Staff: 18
Current Enrolment: 127
Droichead school: Yes

POST DETAILS

Panel of Applicants: An internal panel of suitable applicants may be set up to fill vacancies which may occur within a specific time period (four months for teacher posts and the duration of the school year for SNA posts) from the date on which the Board approves the successful candidate.

Additional Information: The Board of Management of Ennis Educate Together National School invites applications for the position of Deputy Principal. This is a permanent position commencing at the beginning of the next academic year 2024/2025. The appointment will be made via open competition.

Ennis Educate Together NS is a DEIS Band 1 school under the patronage of Educate Together. The Deputy Principal will be expected to uphold and promote the ethos and values of an Educate Together school. We are currently an 18-teacher school including administrative principal, 6 mainstream classrooms, 2 classrooms for children with autism, 5 SET, 3 EAL and a HSCL. Our staff also includes 10 SNAs and ancillary staff.

Together, the Principal and Deputy Principal form the Leadership and Management Team working in collaboration with the Board of Management, the in-school management team and wider school staff to ensure the effective management of the school. The Deputy Principal, along with the Principal and ISM Team, will model and develop a strong culture of mutual trust, respect, shared accountability and confidentiality.

The roles and responsibilities for this post relate to the four domains of leadership and management as specified in Circular 0044/2019

1. Leading Teaching and Learning
2. Managing the Organisation
3. Leading School Development
4. Developing Leadership capacity

In addition, the following knowledge, competencies and skills are desirable:

- Proven ability to work as a member of a team in a collaborative manner.

- Effective interpersonal, communication and people management skills
- A proven ability to work collaboratively with all staff members, the Board of Management and the wider community
- A clear understanding and knowledge of special education, inclusive education and diversity in education
- Proven leadership skills, including policy development and implementation and prioritising, planning and organising the workload
- Previous teaching experience across a range of classes (multi-grade teaching experience is preferable).
- Long-term strategic planning for the development of the school
- Evidence of a high level of commitment to Continuous Professional Development
- The ability to promote a culture of learning and creativity in school
- An understanding of School Self-Evaluation (SSE) policy development and implementation
- A commitment to supporting and promoting the values, vision and ethos of our school
- An ability to work with staff and outside agencies to promote pupil wellbeing and provide children with the knowledge, skills and competencies to help them deal with challenges
- Experience in the development, implementation, operation and evaluation of innovative and evidence-based initiatives

Circular 0044/2019 states: 'While the Principal is ultimately responsible to the Board of Management, as appropriate, for the leadership and management of the school, the Deputy Principal occupies a position of vital importance within the senior leadership team in a school. Shared leadership requires openness and willingness on the part of Principals and Deputy Principals, to share and to distribute leadership and management responsibilities in a manner that encourages and supports partnership. The Deputy Principal co-operates with the Principal in the fulfilment of the Principal's role and acts or deputises as the Principal in the Principal's absence'.

In accordance with Circular 0044/2019, it should be noted that as the needs of the school continuously evolve, a review of duties may result in reassignment of the role and responsibilities within the leadership and management team. The responsibilities of the role will require participation in the leadership role outside the standard school day and outside of the standard school year.

To be eligible for consideration, candidates:

- must be fully registered with the Teaching Council under Route 1 – Primary
- must have a minimum of five years teaching experience, two of which must be in a recognised primary school within the Republic of Ireland.

A minimum of 3 eligible applications are required for this competition to proceed.

Applications will be accepted by email only. Please include 'Deputy Principal Application' in the subject bar of the application and send to eetnsposts2024@gmail.com

All applications should be received by 12pm on Monday 20th May.

Appointment is subject, but not limited to, satisfactory references, current and continuing Teaching Council registration, current vetting requirements, Occupational Health Screening and a certificate to teach Religion.

APPLICATION REQUIREMENTS

- [Standard Application Form for Principalship/Deputy Principalship](#)
- Letter of Application
- Referees (name, role, contact no.)
- Copy of Certificates, Diplomas, Degrees
- Teaching Council Registration

Applications may be submitted by

- Email

APPLY TO THIS JOB VACANCY

Roll Number: 20086B
Apply To: eetnsposts2024@gmail.com
County: Clare
Enquiries To: 065-6820070
Website: <https://www.eetns.ie>

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