

ADVERT ID 210153

## General

### The STEAM Foundation

UNIT 3D NORTH POINT HOUSE NORTH POINT BUSINESS PARK New Mallow Road Cork T23 AT2P  
<https://www.steamfoundation.ie>



#### MAIN DETAILS

**Status:** Deactivated  
**Level:** Other Education  
**Date Posted:** Tue Apr 9 2024  
**Application Closing Date:** Fri Apr 19 2024  
**Commencement Date:** Mon May 27 2024  
**Status of Post:** Part-Time  
**Number of Vacancies:** 8

#### POST DETAILS

**Title:**

After School Club and Camp Instructors - Various Positions around Ireland

**Description:**

The STEAM Foundation is looking for energetic, engaging, and enthusiastic instructors for our STEAM Camps, After School Clubs and Events.

Our main aim as a company is to ensure we create a fun, interactive and supportive environment where all our attendees feel they can be themselves, that they are fully relaxed, feel included and appreciated for their input and that they are having a lot of fun and laughter. To be able to create this environment we are looking for passionate, fun, capable and organised individuals who really enjoy working with kids, are creative, well educated, have a can-do positive, energetic attitude and who can come up with a solution if something is not working the way it should.

As a Member of the STEAM Team, you will be responsible for teaching 5- 16yr olds Science, Technology, Engineering, Art and Maths in a very hands-on environment. Encouraging exploration, self-directed learning and management for all our attendees.

We aim to do this in an engaging, positive and respectful atmosphere where everyone's input is valued and diversity, equity and inclusion are celebrated. After all there is no wrong answer in Science – Just a different result!

We have a number of different products that we offer:

**After School Clubs**

These occur in the afternoon after school has finished normally in a school or a hall. They run for 55 mins long. During this time, we introduce a topic discuss it. The instructor will complete a demonstration on the topic and then the students will complete an experiment/number of experiments themselves. Topics are normally covered over a 3 -4-week period. There is a max of 24 in any group with 2 x instructors. Terms normally run for 6 x week period. Hours of work are normally. As this is a club and not School, we have a very supportive, fun and interactive environment.

The core hours are 13.30 – 16.00hrs 5 x afternoons a week. An instructor will work for 2.5hrs per day this includes running clubs, and 30 mins clean up at the end. It is up to the instructor to choose how many hours a week they wish to work which will fit around their timetable.

**Camps:**

These occur during the academic holidays. They are run in schools, halls etc. They normally run in the morning times and give us the opportunity to investigate and explore topics in much more depth. We are given the chance to move around different topics during the camp – We may for instance start with exploring Hydroponics – once we have completed our preparation of our

experiment we will then move to another topic and not return to this until the end of the week. We like to run our camps with a very fun, supportive, and collegiate atmosphere – Everyone is included and equally important. During the week we will move age groups around – sometimes having all the same age group together for a specific topic/experiment. Other times mixing up the age groups into different teams. We aim to complete 3 - 4 topics per day along with at least 3 x breaks – As these are camps and attendees are on holidays we like to ensure a very relaxed, fun, interactive and supportive atmosphere.

#### Parties/Events/Workshops

These are usually 1 x off events and take place during the morning and at weekends. There is generally an atmosphere of celebration, fun and enjoyment at these events. They are more fast paced than the clubs or camps and you are performing to the crowd for the events and parties – They are generally between 45 – 90mins long and take place in Halls, Offices, Libraries, Schools, Public Amenities, private homes etc.

Workshops are normally between 1 – 3hrs depending on the topic and can take place in schools, libraries, public spaces, companies etc. There is a generally a max of 30 x people attending, and it will be around 1 x subject.

#### Instructors Levels:

There are 3 x different levels of Instructors that are looking to hire:

##### Senior Instructors:

Responsible for the smooth running of the afterschool club, party, camp etc.

Responsible for ensuring a friendly, welcoming, organised and fun environment in all events.

Responsible that all staff and attendees are working/participating in a safe, clean and fun environment.

Lead attendees in a wide variety of STEAM activities connected to the various themes of the day.

Build a sense of community among Staff and Attendees and encourage positive self-esteem among all.

Responsible for the clean-up of the venue each day and the management and safe keeping of all equipment supplied.

Liaise with parents/caretakers/head of school etc. whilst on site.

Liaise with management with feedback on how the things went and suggestions/ideas on what needs to be altered/changed/amended.

Dealing with parent's immediate queries and questions. If unable to deal with the question/query immediately escalating to head office to look after.

Responsible for daily check in/out of all attendees

Responsibility for Stock control ensure that all equipment/supplies are there for each activity to be completed and reordering of stock where needed with the office team.

Responsibility for all stock and return of all stock in the "Instructors Box".

Responsible for holding a daily staff/planning meeting with team for camps.

Always maintains a professional can do manner.

No Mobile Phones allowed during work hours except to take photos of activities being completed - Must

##### Instructor:

Responsible for supporting the Snr Instructor in the smooth running of the afterschool club, party, camp etc.

Help lead attendees in a wide variety of STEAM activities connected to the various themes of the day.

Help build a sense of community among attendees and encourage positive self-esteem of attendees and colleagues.

Provide feedback as a means of enhancing the future program experiences.

Follow camp safety policy and procedures.

Works well as part of a small and cohesive team to organize all prep and clean up.

Set-up & clean-up each day.

Transitions to and from scheduled events and breaks

Managing behaviour and interpersonal conflicts.

Communication with supervisor, staff, participants, and parents.

Housekeeping to include daily mopping bathroom floors, vacuuming, sweeping & restocking supplies.

Additional duties as assigned.

Always maintains a professional can do manner.

No Mobile Phones allowed during work hours except to take photos of activities being completed.

##### Junior Instructors:

Responsible for supporting all colleagues in the smooth running of the afterschool club, party, camp etc.

Help lead attendees in a wide variety of STEAM activities connected to the various themes of the day.

Help build a sense of community among attendees and encourage positive self-esteem of attendees and colleagues.

Follow camp safety policy and procedures.

Work as part of a team to organize all prep work.  
Be fully involved in the set-up & clean-up each day.  
Support fellow senior instructors in the transitions to and from scheduled activities and breaks.  
Managing behavior and interpersonal conflicts between attendees.  
Communication with fellow staff and participants.  
Participation of in all housekeeping to include daily mopping bathroom floors, vacuuming, sweeping & restocking supplies.  
Additional duties as assigned.  
Always maintains a professional can do manner.  
Must be a minimum of 16yrs old.  
No Mobile Phones allowed during work hours except to take photos of activities being completed.  
All Instructors:  
Are Positive, Fun individuals with a can-do attitude.  
You are someone who uses their initiative – You see that something needs to be done and do it as opposed to waiting to be asked.  
You were well in a team.  
You have good communication skills.  
You really enjoy working with people especially young people.  
You really enjoy and have an interest in Science, Technology, Engineering, Maths and arts and crafts.  
You get enjoyment out of Arts & Crafts.  
If something does not work the first time – you are not intimidated, you work out a solution and experiment.  
You have fluent English.  
You have a strong worth ethic.  
A good level of education  
A good sense of humour and the ability to diffuse potentially tense situations.  
Well presented, clean and happy to wear the company t shirt to work.

#### APPLICATION REQUIREMENTS

- CV (Digital)

Applications may be submitted by

- Email
- Telephone

#### APPLY TO THIS JOB VACANCY

<b>Apply To:</b>	info@steamfoundation.ie Ph: 087 475 2822
<b>County:</b>	Cork
<b>Enquiries To:</b>	<a href="mailto:info@thesecretscienceclub.com">info@thesecretscienceclub.com</a>
<b>Website:</b>	<a href="https://www.steamfoundation.ie">https://www.steamfoundation.ie</a>

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